



## **SBME Statement Against Discrimination in Every Form**

The School of Biomedical Engineering (SBME) condemns all racist, discriminatory and bigoted action that threatens the wellbeing of Black, Indigenous, LGBTQ+ lives, and the lives of all marginalized groups. The systemic nature of the problem in academia makes us all complicit. We recognize our privilege, and our responsibility to support and participate in change.

Discrimination is antithetical to a flourishing, free and just society. It is an impediment to social, scientific, and cultural progress; it will not be tolerated. In the wake of the world-wide protests calling for long-overdue justice, SBME has been listening, learning and reflecting in order to commit to taking concrete steps that address entrenched and institutionalized discrimination in meaningful and lasting ways.

The actions we take will be deployed alongside, and in support of, UBC, the Faculty of Applied Science and the Faculty of Medicine to create a better work environment for members of our community; and to properly represent all who would call the SBME home.