## **SBME Statement Against Anti-Asian Racism**

The SBME community stands against all forms of racism and discrimination.

There has been a rise in Anti-Asian racism, especially linked to the COVID-19 pandemic, that has put our friends, colleagues and partners both on edge and at risk. There is zero tolerance for racism at SBME and UBC as we build a safe community where all our students, faculty and staff can work, learn and grow both as scientists and as people.

To that end, we want to direct everyone to resources that can help. UBC's <u>respectful environment</u> and <u>discrimination</u> policies are a great starting point to better understand your rights and options. We also want to encourage anyone who feels unsafe on campus after dark to make use of <u>Safewalk</u>, a service that provides walking and driving teams who can accompany you at any time.

Information can also be found at UBC's Student Services <u>bullying and harassment</u> page, which lists on-campus services for advice, assistance and advocacy. There is also the AMS site that lists <u>Anti-Racism Support Resources</u>, and the Department of Asian Studies has its own <u>Anti-Racism Resources</u> page as well.

UBC Equity & Inclusion is hosting upcoming events surrounding the topic: (1) <u>Community</u> Connections (2) A Year in the Pandemic: Anti-Asian Racism, Media Culture, and Racial Justice.

SBME's action plan for its <u>Respect, Equity, Diversity, and Inclusion (REDI) committee</u> applies as much to anti-Asian racism as it does to all forms of discrimination. The committee is currently considering actions to best combat anti-Asian racism so that students feel safe to learn, and to bring any and all concerns directly to the staff and faculty of the school.

We are here to support you, and we want to hear from you. Whether you have had negative experiences due to racism or have ideas on how to improve our systems, please reach out.

To everyone under the SBME umbrella: know that you all have our full support and advocacy.

Sincerely,

**SBME REDI COMMITTEE**